

CALLING FOR NON-EXEC DIRECTORS – WHO WANT TO MAKE A DIFFERENCE

Explore an opportunity to give back to the creative sector and shape future talent

WHO WE ARE:

After celebrating our 40th anniversary in 2023 with a move to our wonderful new studio in Swindon's Carriage Works, we launched an indie cinema offer, Sofa Screenings, and renewed skills and cultural programmes supported by Arts Council England and British Film Institute partnerships.

2025-26 was a big year for us – doubling our engagements to 18,000 within 3 years of opening our doors to Create at Carriage Works. We launched ScreenSwindon in 2025; the first dedicated Film Office for Swindon working in partnership with Creative England and developed the first Production Development Strategy for the subregion supported by BFI's Places Programme.

With our fantastic team and Board, Create Studios is building a vision of continued growth and impact for the next 10 years.

WHAT WE DO:

The team at Create are passionate about telling real stories with sensitivity and impact. Through our social enterprise model, we make film and media content for household names and national brands, producing over 30 films last year.

Underpinning these productions is our track record for developing under-represented talent to enrich the growing digital creative industries with inclusive and passionate new creatives, growing aspiration in young people from our base in Swindon's emerging cultural quarter.

Through initiatives like Create Futures and Create Traction we build opportunities to bridge emerging talent into first paid employment, delivering 400 skills development and mentoring sessions in 2025-26 through BFI and ScreenSkills supported programmes.

We work with partners across the South West who want to use digital culture to connect communities and grow civic pride, supported by national funders like National Lottery Heritage Fund to deliver groundbreaking social history projects like Kahaani and Un/Common People shining a light on hidden stories.

SHOWREEL

WE ARE:

- Film producers for world class athletes and teams like Williams F1 through to local partners like Zurich Community Foundation and Prospect Hospice.
- Digital Creative Training partner for BFI and ScreenSkills.
- Innovative talent and skills base for everyone from teenage explorers to Graduates and emerging digital creatives.
- Partner to Swindon Culture Collective and Swindon City of Culture Bid 2029.

HOW YOU CAN HELP:

We're looking for Non-Executive Directors who want to **help shape where Create goes next**.

You might already have Board experience – or this could be your first step into governance.

We're particularly interested in people with experience, networks or perspectives across areas including:

- **Broadcast & film**
- **Higher education & skills**
- **Cultural funding & fundraising**
- **Finance & legal**

We're also interested in people who bring different lived experiences, perspectives and networks that can help us understand and reach the communities and talent we exist to support.

Most importantly, we're looking for people who are **curious, collaborative and excited about the future of the creative industries**.

EQUAL OPPORTUNITIES:

We are a global majority-led team of Exec Directors and welcome approaches from all potential Non-Exec Board colleagues who are committed to supporting under-represented talent in all its forms, especially those who have lived experience of what that means.

Create Studios is an Equal Opportunities Employer, acknowledged as “outstanding” by Arts Council England as an exemplar for its Creative Case for Diversity. It is expected that all Board and Team Members will act in accordance with all the relevant policies and best practice in this area.

INTERESTED?

Get in touch with Kiara to express your interest or to help arrange an informal conversation with our CEO, Shahina Johnson MBE.

kiara@createstudios.org.uk

Deadline: 4th October 2026

www.createstudios.org.uk

[See our latest informal annual report here](#)